

NEW MINIMUM LEARNERSHIP ALLOWANCES - 2025



CWAO
CASUAL WORKERS
ADVICE OFFICE

**ORGANISE AND DEMAND
A LIVING WAGE!**

What should people in Learnerships be paid?

If you are in a learnership, you might be wondering why you do not get paid the National Minimum Wage. This is because the National Minimum Wage Act says that people in Learnerships get weekly allowances instead.

Every year, when the national minimum wage increases, so do the weekly Learnership allowances. However, just at the national minimum wage is far too low, so are Learnership allowances too low. They are not enough for anyone to pay for all the things that are needed to survive.

Workers and people on Learnerships must unite and demand higher wages and allowances!

These are the new Learnership allowances from 1 March 2025:

NQF level	Credits already earned by learner	Minimum allowance per week
Level 1 to 2	0 – 120	433,33
	121 – 240	866,61
Level 3	0 – 120	433,33
	121 – 240	816,13
	241 – 360	1336,07
Level 4	0 – 120	433,33
	121 – 240	866,70
	241 – 360	1336,07
	361 – 480	1949,91
Level 5 to 8	0 – 120	433,33
	121 – 240	938,82
	241 – 360	1404,67
	361 – 480	1978,85
	481 – 600	2527,66

Act against bosses who refuse to pay the minimum Learnership weekly allowance!

Report them to the Department of Labour or CCMA. Ask your trade union or your local advice office to help you get the national minimum wage.

Contact the Casual Workers' Advice Office if you have any issues on Phone or WhatsApp us on: 082 8121934. You are welcome to visit us at 2 High Road, Germiston, Gauteng.